

Heating and Cooling HVAC Apprenticeship

Service – Fredericksburg, Texas

- Have you wanted to get into the HVAC field, but not sure how to start?
- Are you lacking the thousands of dollars it costs for schooling?
- Are you a self-motivated hands-on problem solver who likes to fix things?
- Would you be happier with a stable, growth-oriented company? A company that lets you earn what you are worth, and not lay you off during the slow seasons?

If this describes you, then look no further. We are searching for someone like you who is great at working with tools and customers.

Don't waste another day in a job leading you nowhere! It is time to get paid for your results!

72 Degrees is privileged to have our very own apprenticeship program for the positions of Service/Maintenance Technician and HVAC Installation Technician. This program is designed to prepare team members with the skill sets to enjoy a rewarding career as a Heating and Air Conditioning Professional.

Summary of Position

Our apprenticeship program provides the knowledge and training, so you can perform proper maintenance on heating and air conditioning systems. This includes diagnosing and preventing system failures, making repairs and replacements, and everything in between. Our program will not only teach you professional communication skills for this; but will guarantee that you will be comfortable and ready to use your new skill set before you're out in the field.

Essential Job Requirements

The requirements listed below are representative of the knowledge, skill, and ability required to be successful in this position.

Education and Experience

- High School diploma or equivalent required

Required Skills

- Excellent customer service skills
- Basic mechanical aptitude
- Basic computer skills
- Skills in performing routine manual labor
- The ability to use various hand and power tools common to the trade
- The ability to learn through observation and hands on experience
- The ability to follow routine, verbal, and written instructions
- The ability to communicate with team members and customers effectively
- Being capable of maintaining professional working relationships with team members
- The ability to understand, analyze, interpret, and implement ideas contained in technical documents, reports, regulations, etc.
- The ability to perform basic mathematical functions

Special Position Requirements

Must be able to participate in the after-hours on-call service (rotational) when skills allow, requiring response to customer requests outside of normal business hours including weekends and holidays.

Requirements / Working Environment and Conditions

The physical demands described here are representative of those that must be met by a team member to successfully perform the essential functions of this job.

- While performing the duties of this job the team member is regularly required to sit, talk and listen.
- The team member is frequently required to use hands and fingers to handle and/or feel objects, tools or controls.
- The team member is occasionally required to stand; walk; climb or balance and stoop, kneel, crouch, or crawl.
- The team member must be able to occasionally lift and/or move up to 35 pounds.
- Specific vision abilities required by this job include close vision, color vision, depth perception and ability to adjust focus while working with equipment, computers, written materials, reports, assessment data, etc.
- May be required to wear Personal Protective Equipment to include: Non-slippery shoes, eye protection, disposable respirators or respirator masks, leather or neoprene gloves.
- Sufficient physical strength and ability to perform manual labor and to work from ladders and scaffolding.
- The job may require exerting up to 150 pounds of force rarely.

The work environment characteristics described here are representative of those a team member encounters while performing the essential functions of this job.

While performing the duties of this Job, the employee is frequently exposed to moving mechanical parts; risk of electrical shock. The noise level in the work environment may be high.

ADDITIONAL INFORMATION:

Compensation: \$13.20 to \$33.00 an hour based on experience; pay will increase as tests are passed and knowledge/experience is gained through the apprenticeship program

Benefits: Medical, Dental, Vision, Simple IRA with Company Match, Friends & Family Program; company vehicle provide for Service Technicians

Work Hours: Full Time, M-F 7;30 am-5 pm (flexible end times) plus on-call (rotational to include some weekends)

Other Requirements: Valid driver's license, ability to pass drug test and criminal background check and clean driving record